



UNIVERSITATEA DE ȘTIINȚE AGRONOMICE ȘI MEDICINĂ VETERINARĂ DIN
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**The plan of measures
on improving the quality of educational activities,
scientific research, services and administrative activities
within the Faculty of Veterinary Medicine
2022 - 2023**

1. Educational and scientific research activities

- Continuation and improvement of the evaluation and quality assurance process in the educational and scientific research activities through the dedicated platforms (EVCAL and PROMETHEUS).
- Monitoring the quality of study programs in the Faculty of Veterinary Medicine of Bucharest through: the quality report, the academic management report, the ARACIS / EAEVE self-evaluation reports.
- Developing the culture of quality in veterinary medical education by involving teaching staff, students, master's and PhD students in research projects in the field of education quality.
- Developing the culture of quality in veterinary medical education by involving teaching staff, students, master's PhD students in carrying out periodic evaluations and their analysis.
- Improving student-centered education by organizing training courses on the use of modern interactive teaching, learning and assessment methods by participating in trainings organized by institutions in the field.
- Stimulation and financial support of young teaching staff and PhD students to participate in national, international, residential training in order to obtain the status of European Diplomat in various specializations.
- The continuous improvement of the faculty staff involved in teaching, clinical, diagnostic and scientific research activities and their participation in foreign language courses in order to obtain an attestation certificate.
- Periodic analysis of subject sheets and their optimization.
- Improving the Student's Notebook on Day I skills.
- Emphasizing the internationalization process by attracting foreign students by participating in the mediatization of study programs in English and French, as well as by the participation of students and teaching staff in ERASMUS internships.
- Advertising the existing study programs, by preparing information leaflets and films to promote the faculty, by promoting it in high school education and by participating in educational fairs at national and international level.
- Optimizing Open Doors and Veterinary Medicine Days.
- Stimulating the involvement of students in extra-curricular activities (physically or online).
- Holding workshops with potential employers, where the participation of final year students is encouraged.
- Improving communication and the concept of well-being among students by organizing extracurricular activities such as workshops.

- Stimulating teaching staff to access funds intended for scientific research and the emphasis on international mobility.
- Stimulating final year students to actively participate in scientific symposia and workshops organized by the FVMB or other institutions, intended for their improvement, including those that aim at trans-professional aspects or that aim at quality in university education.
- Increasing the level of exploitation of research results, by stimulating information dissemination activities (publishing articles, participation in scientific events, fairs, exhibitions, etc.), in order to increase visibility.
- Stimulating the involvement of teaching staff in the development and setting up of teaching and research laboratories, including through the digitalization of the FVMB campus.

2. Management activity

- Analysis of the Report on the external evaluation of the quality of academic education in FVM/UASVMB resulting from the national/international institutional evaluation.
- Analyzing the internal evaluation reports of the quality of education and establishing corrective actions where the evaluation results are unsatisfactory.
- Monitoring the evolution of reference standards at the level of each study program and at the institutional level.
- Regular work meetings of the Faculty Council Committees.
- Participation in training activities, workshops and exchanges of experience focused on evaluation and quality assurance and university management.
- Monitoring of non-conformities and their corrective actions.
- Optimizing ways to evaluate and quantify the insertion of graduates on the labor market.
- Improving the working environment provided to teaching staff, employed veterinarians and auxiliary staff.
- Improving and implementing specific procedures for ensuring the quality management system and raising awareness among teaching staff about the need to maintain and improve this system.
- Improvement of peer evaluation and by academic management on the EVCAL platform.
- Expanding and modernizing educational spaces and maintaining an academic climate within FVM/UASVMB.
- Carrying out activities and steps to prevent and combat corruption, harassment, discrimination, absenteeism, consumption of prohibited substances, etc.
- Identifying ways to quantify, highlight and stimulate performance in the activities carried out by faculty staff.

3. Services and administrative activities

- Training the secretariat staff on the rules of communication with the public (especially in the online/electronic environment), crisis management.
- Training of the secretariat and library staff in order to improve their knowledge of foreign languages (English and French).
- Training the secretariat and library staff in order to maintain a climate of respect and moral conduct.
- Improving communication methods between the secretariat and students, by respecting the deadlines for displaying specific instructions / procedures on dedicated notice boards.
- Involvement of students in voluntary activities at the secretariat.
- Continuation of the FMV's collaboration with the Center for Counseling and Career Guidance to carry out joint activities in support of students (information campaigns, career counseling, vocational, psychological and mentoring, training courses, job fairs).
- The qualitative-professional improvement of the auxiliary teaching staff, for which courses on information technology and the use of computers for laboratories and secretaries are organized and will be organized in the future.
- Periodic assessment of the administrative personnel needed to ensure maximum efficiency.

- Promotion of a training and improvement policy for administrative staff that allows internal mobility and the reorientation of restructured persons to other fields of activity.

4. Clinical services – establishment of a quality department for clinical services

- Development of the quality culture in the clinic's activity, with periodic evaluations.
- Improvement of procedures for all clinical activities performed.
- Training of the personnel involved in the clinical activity regarding the rules of communication and its psycho-pedagogical attestation.
- Training of the personnel involved in the clinical activity in order to maintain a climate of respect and moral conduct.
- Optimization of own staff structure.
- Identifying ways to quantify, highlight and stimulate performance in clinical activity.

Dean,

Prof. Manuella Militaru, PhD, DVM